

Articles of Organization
Jack Lockton Memorial Unity Temple on the Plaza Building Endowment*

The Greater Kansas City Community Foundation
1055 Broadway, Ste. 130
Kansas City, Missouri 64105

August 18, 1998

We, the undersigned duly authorized officers of Unity Temple on the Plaza do hereby establish with The Greater Kansas City Community Foundation and Affiliated Trusts (the "Community Foundation"), the following fund:

Jack Lockton Memorial Unity Temple on the Plaza Building Endowment Fund*
(hereinafter call the "Fund")

The Community Foundation is authorized to accept contributions to and to administer the Fund for purposes and in accordance with terms substantially similar to those set forth herein.

1. Grants from Fund. Grants from the Fund may only be used for the repair, renovation, remodeling, replacement, reconstruction, decoration and/or preservation of the interiors, exteriors and grounds of the Unity Temple on the Plaza facility located at 707 W. 47th Street in Kansas City, Missouri, as needed, to support and advance the charitable and religious purposes of Unity Temple on the Plaza. Grants from the fund shall not be made to meet the general operating expenses of Unity Temple on the Plaza. Annual net income of the Fund may be used for annual or more frequent grants or may be accrued. Expenditures from the Fund in excess of accrued annual net income shall not be made for the above noted purposes except upon a showing of a catastrophe to the building and then only upon the unanimous approval of the Board of Directors of Unity Temple on the Plaza and with the approval of the minister of Unity Temple on the Plaza, with any such expenditure limited to the building itself.

2. Advisory Committee. An Advisory Committee (hereinafter called the "Board of Trustees") shall recommend grant distributions from the Fund, monitor uses of grants distributed from the Fund and recommend to the Board of Directors of the Community Foundation such other actions as it deems appropriate under such rules of procedures as the Board of Trustees may adopt.

3. Definition of Annual Income. At the discretion of the Board of Trustees, "annual net income" may be defined as (1) interest and dividend income less administrative expenses reflected in quarterly or annual reports provided by the Community Foundation; or (2) an amount calculated annually by a formula based upon the current spending policy of the Community Foundation (currently 5% if the average past three year-end Fund balances).

4. Board of Trustees. The Board of Trustees shall consist of four (4) regular members which shall be selected and shall serve staggered terms of office of four(4) years each. The Board of Directors of Unity Temple on the Plaza shall make appointment for the open seat each year in September, and shall appoint Trustees to fill any vacancies as they occur. Additionally, the Board of Trustees shall have one ex-officio member appointed by the Board of Directors of the Community Foundation from among the staff of the Community Foundation. Such ex-officio member shall have voting privileges only when

necessary to break a tie vote of the regular trustees. The Board of Trustees shall annually elect a Chairperson and a Secretary from among its four regular members. No member of the Unity Temple on the Plaza Board of Directors and no employee of Unity Temple of the Plaza or its affiliated organizations or tenants or any immediate family members of such persons shall be eligible to serve as a member of the Board of Trustees. Every regular Trustee shall be a member of Unity Temple on the Plaza and shall remain a member a condition of service as a Trustee. No Trustee shall serve more than two (2) consecutive terms. The Board of Trustees may adopt such by-laws, subject to the approval of the Board of Directors of Unity Temple n the Plaza, as appropriate to govern the business of the Board of Trustees so long as such by-laws do not contradict the terms of this instrument. It is understood that the Board of Trustees is subject to the final accountability of the Board of Directors of the Community Foundation. All members of the Board of Trustees must be approved by the Chairperson of the Board of Directors of the Community Foundation. The following people as listed below shall serve as the initial Board of Trustees.

The Board of Directors of Unity Temple on the Plaza shall serve as the Board of Trustees until September 1999 when the Endowment Fund Board of Trustees will first be elected.

5. Component Fund of the Community Foundation. The undersigned are familiar with and accept the terms of the Procedures For The Establishment and Operation Of Funds and Sections 31 through 43 of the Bylaws of the Community Foundation. We also understand that the Community Foundation, through its duly authorized committees, reserves the right to make the final decision regarding distributions from the Fund. In he event the Board of Trustees is not available to advise and consult with the Community Foundation or if the Board of Directors of the Community Foundations determines that continued distributions of the above specified charitable purposes have become unnecessary, obsolete, incapable of fulfillment, impractical or inconsistent with the community's charitable needs, the Community Foundation may change the field of interest of the Fund to a building fund to be continued for the benefit of the then-existing Unity churches in the greater Kansas City area as designated by the Association of Unity Churches. If for any reason the charitable beneficiaries or purposes for which this Fund is established fail to exist or qualify hereunder, the Community Foundation shall use the principal and income from the Fund for its general and charitable purposes as set forth in the Bylaws.

Yours very truly,

Unity Temple on the Plaza

By: /s/

Rev. Duke Tufty, Minister

/s/

Russell C. Leffel, President

/s/

Mason W. Wolf, Jr., Vice President

/s/
Sandra Campbell, Secretary

/s/
Barbara Aldrige, Treasurer

Accepted this 3rd day of September, 1998.

The Greater Kansas City Community Foundation
And Affiliated Trusts

By /s/
Janice C. Kreamer, President

* Re-named by action of the Trustees, September 2006.

^ Unless otherwise noted by an *, all language is per original document bearing original signatures from August, 1998. Originals are on file with the Community Foundation.